BANGALORE METRO RAIL CORPORATION LIMITED
(Joint Venture of Govt. of India & Govt. of Karnataka)
III Floor, BMTC Complex, K.H. Road, Shanthinagar,
Bengaluru– 560 027

No. BMRCL/HR/0007/PRJ/2026 Date: 31/10/2026

NOTIFICATION FOR APPOINTMENT ON CONTRACT BASIS

Bangalore Metro Rail Corporation Limited, a Joint Venture of Government of India and Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Bengaluru.

BMRCL invites applications from qualified and experienced officers to the following post. The appointment will be on "Contract basis".

Sl. No.	Designation / Post	No. of Posts
1	General Manager (HR and Admin)	01
	Total	**01**

Last date for receipt of on-line applications is 15/11/2026 and for receipt of signed print out of the application is 04.00PM on20/11/2026.

For details regarding eligibility criteria, salary, application process and other information, please visit BMRCL website: www.bmrc.co.in / Career Section.

Sd/-
Executive Director(HR)

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I. NAME OF THE POST AND ELIGIBILITY CRITERIA.

Designation / Post	No. of Post	Eligibility Criteria
General Manager (HR and Admin) Grade – E8	01	**Education Criteria:** Post Graduate in any discipline with Human Resources (HR) as one of the optional subjects, or a Post Graduate Diploma in Human Resource Management. **Experience Criteria**: Should have worked in a senior capacity (Group B) in the GoK scale of 69250 - 134200 for at least 5 years with overall minimum experience of 20 years in the field of Personnel / Administration / HR in any Government of Karnataka Department / State or Central PSUs / Large Public Limited Company. Should have experience in Managing HR, Services matters, Cadre – related matters, concerning various categories of employees. Knowledge of Kannada is essential. **Key Responsibility includes:** • Managing HR and Cadre – related matters, including services matters concerning various categories of employees. • Engaging and procuring personal across different categories as per organizational requirement. • Managing general administrative matters and overseeing procurement activities.
Age Limit		50 years (as on date of the notification)

II. REMUNERATION AND ALLOWANCES:

Name of Post	Consolidated Pay and Allowances
General Manager (HR and Admin)	Rs. 2,06,250/- p. m **Allowances**: fixed Medical allowances, Group Medi claim & Personal Accident Insurance cover, contribution to National Pension Scheme (NPS) and other applicable allowances as per the rules of the Company

III. PERIOD OF CONTRACT APPOINTMENT:

1. The tenure of contract appointment will initially be for a period of 5 (Five) years and extendable based on performance and requirement.

2. The contract of appointment may be terminated by either side by giving 3 months' notice or by paying the contractual remuneration in lieu of notice period, if the circumstances so warrant.

IV. GENERAL INSTRUCTIONS:

1. Candidates who have been shortlisted only will be called for interview.

2. The position is advertised for external candidates only. Internal employees (Regular/ Contract/ Outsource) working in BMRCL are not eligible to apply.

3. Mere possession of minimum experience does not confer any right to be called for interview / selection.

4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

5. Selection will be made through interview by a Committee constituted by the competent authority.

6. Knowledge of Kannada is essential.

7. Documents in support of qualification and relevant experience shall be sent along with the application. Non-submission of documents along with the application will lead to rejection of application at any stage during the process of recruitment.

8. BMRCL reserves the right to cancel the notified vacancies at its discretion at any stage of the recruitment process and such decision will be final and binding on all.

9. BMRCL reserves the right to assess the fitness or otherwise of the candidates selected.

10. BMRCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.

11. BMRCL also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.

12. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, his application will be liable for rejection.

13. Candidate should ensure that he/she fulfils the eligibility and other norms mentioned in the Advertisement. Furnishing false information will be a disqualification and BMRCL will not be responsible for any consequence thereof.

14. In order to avoid last minute rush and inconvenience, the candidates are advised to apply well before the closing time and the date of the online application process. BMRCL will not be responsible for any network problems/interruptions in the submission of online applications due to any reasons whatsoever or any other problem which arises at the candidate's end, during the entire period of online application on the website of BMRCL.

15. Candidates should have a valid personal E-mail ID and Mobile Number. It should be kept active during the entire recruitment process.

16. The shortlisted candidates will be informed by email/SMS to appear for interview as and when called, at their own cost.

17. Incomplete application will be summarily rejected.

V. PROCEDURE FOR SUBMITTING APPLICATION AND SELECTION PROCESS:

1. Candidates are required to read notification and the instructions carefully to make themselves familiar with the eligibility criteria, age, other conditions, etc. for the desired post and all the related information, instructions of this recruitment process.

2. To access the online application, candidates are required to visit BMRCL website www.bmrc.co.in / careers for the desired recruitment notification for which online application is to be filled.

3. Candidate shall select the post applied and fill in the requisite details in the online application form.

4. After submitting the application form through online in BMRCL careers website, candidates are required to save & print the computer generated online application form, affix the latest passport size photo and send the hard copy of the application form along with self-attested copies of all the supporting documents through proper channel to the address mentioned below.

List of self-attested documents to be enclosed: -

- Affix the original passport size photograph on the submitted online application form
- Age Proof – Copy of Birth Certificate / 10th Std. Certificate
- Educational Qualifications (from 10th Std. to last qualified degree)
- Experience Certificates (Present & Previous employments)
- NOC/Through Proper Channel (wherever applicable)
- Copy of the detailed Resume / Bio data / CV
- Any Other relevant certificates (if any)
- Candidates working in State Government / Autonomous Body / Public Sector Undertaking who could not produce NOC along with application are required to produce "NO OBJECTION CERTIFICATE" from the present employer at the time of Application Verification, failing which his/her candidature will not be considered.

VI. LAST DATE FOR RECEIPT OF APPLICATIONS:

Last date for receipt of on-line applications is 15/11/2026 and for receipt of signed print out of the application is 04.00PM on 20/11/2026.

Applications should be sent through Speed Post/ courier to-

The Executive Director(HR)
Bangalore Metro Rail Corporation Limited,
III Floor, BMTC Complex, K.H. Road,
Shanthinagar, Bengaluru 560027
superscribing the envelope as "APPLICATION FOR THE POST OF GENERAL MANAGER (HR & Admin) ".

For clarification contact- (helpdesk@bmrc.co.in)

Sd/-
Executive Director(HR)