

NATIONAL HIGH SPEED RAIL CORPORATION LIMITED

VACANCY NOTICE

National High Speed Rail Corporation Limited (NHSRCL), is a Joint Sector Company of Govt. of India and participating State of High Speed Train Corridor Project in India.

It is one of the most ambitious project in Rail infrastructure sector, to give economy a boost and to build first ever high-speed rail in India. The Corporation is planning to position itself as one of the best employers by adopting modern HR practices and is committed to work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The Corporation invites application from the Regular/Contractual Officers/Managers working in **Central Public Sector Undertakings of Railways/Government Departments** for the following posts on **Absorption Basis**.

A)

Vacancy No.	Name of the Post	No. of Vacancies	Scale of Pay (IDA Pattern)	Essential Qualification	Desirable Qualification
08/2026	DGM (IT)	1	Rs. 80,000 – 2,20,000 (E5)	B.E/B.Tech in Computer Science, Information Technology or Electronics from any recognized university/institute approved by AICTE/UGC.	ME / M. Tech in IT Science, AI, Cyber Security Systems from any university/institute approved by AICTE/UGC.
09/2026	DGM (AFC Systems)	1	Rs. 80,000 – 2,20,000 (E5)	B.E/B.Tech in Computer Science, Information Technology or ECE / EEE from any recognized university/institute approved by AICTE/UGC.	ME / M. Tech in IT Science, AI, Cyber Security Systems or ECE / EEE from any university/ institute approved by AICTE/UGC.
10/2026	Senior Manager (IT)	2	Rs. 70,000 – 2,00,000 (E4)	B.E/B.Tech in Computer Science, Information Technology or Electronics from any recognized university/institute approved by AICTE/UGC.	ME / M. Tech in IT Science, AI, Cyber Security Systems from any university/institute approved by AICTE/UGC.
11/2026	Senior Manager (Data Analytics)	1	Rs. 70,000 – 2,00,000 (E4)	B.E/B.Tech in Computer Science, Information Technology or Electronics from any recognized university/institute approved by AICTE/UGC.	ME / M. Tech in IT Science, AI, Cyber Security Systems from any university/institute approved by AICTE/UGC.
12/2026	Senior Manager (Cloud Infrastructure)	1	Rs. 70,000 – 2,00,000 (E4)	B.E/B.Tech in Computer Science, Information Technology or Electronics from any recognized university/institute approved by AICTE/UGC.	ME / M. Tech in IT Science, AI, Cyber Security Systems from any university/institute approved by AICTE/UGC.
13/2026	Assistant Manager (IT)	2	Rs. 50,000 – 1,60,000 (E2)	B.E/B.Tech in Computer Science, Information Technology or Electronics from any recognized university/institute approved by AICTE/UGC.	ME / M. Tech in IT Science, AI, Cyber Security Systems from any university/institute approved by AICTE/UGC.

B) Maximum age limit for all posts: 45 Years.,

C) Medical Standards: Executive/Technical.

D) Eligibility Criteria:

Name of the Post	For employees working in IDA Pay Scales of CPSEs/ SPVs/Metro Railways :	For employees working in Ministry of Railways :
DGM (IT) DGM (AFC Systems)	i) Minimum 11 years Post Qualification working experience (out of which minimum 07 years of experience in executive pay scales) and ii) Working in analogous grade (E-5) IDA OR Working in Rs. 70,000 – 2,00,000 (E-4) / Rs.29,100 – 54,500 (Pre-Revised) for at least 02 years. iii) Preferably 06 years' experience in the areas detailed in the Job Description.	i) Officers working in Group-B (Level 11 of 7th pay band) with minimum 08 years of service. Group-B officers with minimum 08 years of service. ii) Preferably 06 years' experience in the areas detailed in the Job Description.
	i) Minimum 8 years Post Qualification work experience (out of which minimum 5 years of experience in executive pay scales) and	i) Officers working in Group-B (Level 11 of 7th pay band) & CPSEs/SPVs/Metro Railways

Note: 1) In case of employees working in CDA Pay Scales of Ministry of Railways/other Govt. Departments, higher-grade pays grade will not be taken into account for the above eligibility criteria. Only the substantive grade will be taken into consideration for deciding grade.

Note:2) Employees currently working in IDA (Industrial Dearness Allowance) pay scales who do not meet the eligibility criteria specified above will not be considered eligible for absorption/selection into NHRCL (National High-Speed Rail Corporation Limited) at appropriate level, provided they were not working in CDA (Central Dearness Allowance) pay scales during their employment. Further, in case of Group C employees who were promoted into IDA scales, their total qualifying service in Group C will be determined by considering the additional period of their service in IDA scales.

E) Job Description:

For the post of DGM (IT)

- i. Oversee and administer day-to-day IT operations, ensuring high system availability, reliability, and timely resolution of issues and protocols.
- ii. Manage IT vendor engagements in accordance with government procurement guidelines, including contract administration and enforcement of Service Level Agreements (SLAs).
- iii. Ensure strict compliance with IT security policies, government regulations, and audit frameworks; coordinate and oversee internal audits.
- iv. Supervise and ensure effective execution of User Acceptance Testing (UAT), including approval of test plans, monitoring test results, and sign-off processes.
- v. Design and maintain robust data management solutions including database queries to support reporting requirements and facilitate decision-making.
- vi. Promote adoption of emerging technologies, including AI and automation to enhance operational efficiency.
- vii. Any other work as assigned by Senior Management

For the post of DGM (AFC Systems)

- i. Lead AFC gates, TVMs, TOMs, and ticketing hardware operations.
- ii. Oversee end-to-end AFC projects including monitoring supply, design, installation, commissioning, upgrades, and maintenance.
- iii. Ensure high availability and performance of ticketing networking infrastructure (LAN/WAN, switches, routers, cables, and servers).
- iv. Plan and execute system testing, validation, and acceptance for ticketing hardware and network changes.
- v. Monitor incidents, perform root cause analysis, and drive preventive and corrective maintenance activities of AFC systems.
- vi. Coordinate and interface with different teams to ensure smooth station ticketing operations and governance.
- vii. Oversee audit, compliance, and regulatory requirements of AFC systems.
- viii. Any other work as assigned by Senior Management.

For the post of Senior Manager (IT)

- i. Support the administration of day-to-day IT operations, ensuring system availability, reliability, and timely resolution of issues and standards and protocols.
- ii. Assist in managing IT vendor engagements in accordance with government procurement guidelines, including contract administration and monitoring of Service Level Agreements (SLAs).
- iii. Ensure adherence to IT security policies, government regulations, and audit requirements; provide support during audits.
- iv. Oversee end-to-end application delivery including gathering requirements, creating wireframes and prototypes, and managing design handoffs.
- v. Lead application testing initiatives, including usability testing, accessibility validation, user acceptance testing (UAT), and performance testing.
- vi. Develop and maintain database queries and data management solutions to support reporting requirements and data analysis.
- vii. Support the adoption and implementation of emerging technologies, including AI and automation, to improve operational efficiency.
- viii. Any other work as assigned by Senior Management.

For the post of Senior Manager (Data Analytics)

- i. Proven expertise in leveraging advanced data analytics and visualization platforms, like Power BI or Tableau, to generate insights and support strategic decision-making.
- ii. Experienced in architecting, optimizing, and maintaining end-to-end ETL workflows, ensuring high data quality, security, and scalability across multiple data sources.
- iii. Familiar with data governance frameworks, including data lineage, data quality, and data privacy, to ensure compliance with regulatory requirements.

