

**NATIONAL HIGH SPEED RAIL CORPORATION LIMITED**

**VACANCY NOTICE**

National High Speed Rail Corporation Limited (NHSRCL), is a Joint Sector Company of Govt. of India and participating State of High Speed Train Corridor Project in India.

It is one of the most ambitious project in Rail infrastructure sector, to give economy a boost and to build first ever high-speed rail line from Ahmedabad. The Corporation is planning to position itself as one of the best employers by adopting modern HR practices and is committed to work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The Corporation invites application from the Regular/Contractual officers/managers working in **Central Public Sector Undertakings of Railways/Government Departments** for the following posts on **Absorption Basis**.

**A)**

Vacancy No.	Name of the Post	No. of Vacancies	Scale of Pay (IDA Pattern)	Essential Qualification
14/2026	AGM/JGM (Safety - Operations)	1	Rs.1,00,000-2,60,000) (E-7) / Rs. 90,000 – 2,40,000 (E-6)	BE/B. Tech in any discipline (Preferably Mechanical or relevant field) from a recognized university/Institute.
15/2026	AGM/JGM (Safety - Maintenance)	1	Rs.1,00,000-2,60,000) (E-7) / Rs. 90,000 – 2,40,000 (E-6)	BE/B. Tech in any discipline (Preferably Mechanical or relevant field) from a recognized university/Institute.
16/2026	Assistant Manager (Safety – Civil &Track)	1	Rs. 50,000 – 1,60,000 (E-2)	BE/B. Tech in Civil Engineering from a recognized university/Institute.
17/2026	Assistant Manager (Safety – Electrical)	1	Rs. 50,000 – 1,60,000 (E-2)	BE/B. Tech in Electrical/ Electrical Engineering from a recognized University /Institute
18/2026	Assistant Manager (Safety – Signalling & Telecom)	1	Rs. 50,000 – 1,60,000 (E-2)	BE/B. Tech in Electronics & Communication Engineering/ Electronics & Electrical engineering from a recognized University /Institute.
19/2026	Assistant Manager (Safety - Rolling Stock)	1	Rs. 50,000 – 1,60,000 (E-2)	BE/B. Tech in Electronics & Communication Engineering/ Electrical & Electronics/ Mechanical Engineering from any recognized university/Institute.
20/2026	Assistant Manager (Safety - Operations)	1	Rs. 50,000 – 1,60,000 (E-2)	BE/B. Tech in any discipline (preferably Mechanical or relevant field) from a recognized university/Institute.

**B) Place of Posting:** Any location/ office of NHSRCL/ MAHSR.

**C) Medical Standards:** Executive/ Technical

**D) Eligibility Criteria:**

Name of the Post	For employees working in IDA Pay Scales of CPSEs/ SPVs/Metro Railways :	For employees working in Railway
If operated in E-7 Grade i.e. AGM (Safety - Operations) / AGM (Safety - Maintenance)	i) Minimum 17 years Post Qualification working experience (out of which minimum 12 years of experience in executive pay scales) and  ii) Working in analogous grade (E-7) IDA OR Working in the pay scale of Rs. 90,000-2,40,000 (E6) / Rs. 36,600-62,000 (Pre-Revised) for at least 02 years.  iii) Preferably 10 years' experience in the areas detailed in work experience.	i) Officers working in 13 of 7th CPC)  GP-7600 (Level 7) Group 'A' service  Officials working in 13 of 7th CPC) years of total service  ii) Preferably 10 years' experience in the areas detailed in Essential work experience.
If operated in E-6 Grade i.e. JGM (Safety - Operations) / JGM (Safety - Maintenance)	i) Minimum 14 years Post Qualification working experience (out of which minimum 10 years of experience in executive pay scales) and  ii) Working in analogous grade (E-6) IDA OR Working in Rs. 80,000 – 2,20,000 (IDA E-5) equivalent to Rs. 33,900 – 58,000 (Pre-Revised) for at least 02 years.	i) Officers working in 12 of 7th CPC)  GP-6600 with minimum 10 years' experience  Working in Grade 6600 with minimum 10 years' service including 10 years' experience in the areas detailed in Essential work experience.

**Note:2)** Employees currently working in IDA (Industrial Dearness Allowance) pay scales who do not meet the eligibility criteria specified shall not be considered eligible for absorption/selection into NHRCL (National High-Speed Rail Corporation Limited) at appropriate level, provided that employees working in CDA (Central Dearness Allowance) pay scales during their employment. Further, in case of Group C employees who are absorbed into IDA scales, their total qualifying service in Group C will be determined by considering the additional period of their service in IDA.

**E) Work Experience:**

**For the post of AGM/JGM (Safety - Operations):** Experience in OCC/Station/Train operations of RRTS or metro, Implementation of safety protocols and Incident/accident investigation and disaster management.

**For the post of AGM/JGM (Safety - Maintenance):** Experience in RRTS or Metro safety maintenance activities, Implementation of safety protocols and Incident/accident investigation and disaster management.

**F) Job Description:**

**For the post of AGM/JGM (Safety - Operations)**

- i. Monitor operational safety in accordance with approved documents, procedures, and standards.
- ii. Review and interpret safety legislation, regulations, and industry codes, ensuring organizational compliance.
- iii. Update and implement safety management systems and procedures as required.
- iv. Identify, assess, and evaluate potential safety risks, and implement effective control and mitigation measures.
- v. Conduct regular compliance audits and inspections to ensure adherence to safety policies and regulatory requirements.
- vi. Provide technical safety support and guidance to Operations team.
- vii. Develop and maintain emergency response plans and ensure preparedness through drills and training.
- viii. Investigate incidents and accidents, prepare detailed reports, and recommend corrective and preventive actions.
- ix. Track, monitor, and analyse Safety Key Performance Indicators (KPIs) to improve overall safety performance.
- x. Any other work as assigned by Senior Management.

**For the post of AGM/JGM (Safety - Maintenance)**

- i. Monitor maintenance activities in strict accordance with approved documents, procedures, and established standards.
- ii. Review and interpret safety legislation, regulations, and industry codes, ensuring organizational compliance.
- iii. Update and implement safety management systems and procedures as required.
- iv. Identify, assess, and evaluate potential safety risks, and implement effective control and mitigation measures.
- v. Conduct regular compliance audits and inspections to ensure adherence to safety policies and regulatory requirements.
- vi. Provide technical safety support and guidance to Maintenance teams.
- vii. Develop and maintain emergency response plans and ensure preparedness through drills and training.
- viii. Investigate incidents and accidents, prepare detailed reports, and recommend corrective and preventive actions.
- ix. Track, monitor, and analyse Safety Key Performance Indicators (KPIs) to improve overall safety performance.
- x. Any other work as assigned by Senior Management.

**For the post of Assistant Manager (Safety - Civil & Track)**

- i. Responsible for ensuring the safety of the Track during operations and maintenance activities, in full compliance with applicable standards and procedures.
- ii. Conduct regular safety audits and inspections to identify potential hazards and mitigate risks.
- iii. Lead incident and accident investigations and implement corrective and preventive actions to avoid recurrence.
- iv. Any other work as assigned by Senior Management.

**For the post of Assistant Manager (Safety - Electrical)**

- i. Responsible for ensuring the safety of Electrical Traction and Auxiliary Systems, including Overhead Equipment and associated safety & maintenance activities in compliance with applicable standards and procedures.
- ii. Conduct regular safety audits and inspections to identify potential hazards and mitigate risks.
- iii. Lead incident and accident investigations and implement corrective and preventive actions to avoid recurrence.
- iv. Any other work as assigned by Senior Management.

**For the post of Assistant Manager (Safety - Signalling & Telecom)**

- i. UR, EWS & OBC candidates are required to pay a Non-refundable fee of ₹400/- (exclusive of transaction processing charges). Scheduled Tribes, Women candidates are exempted from payment of this application fee.
- ii. Recruitment Fee including transaction processing charges once paid will not be refunded under any circumstances. To verify their eligibility, the closing date for submission of online application before paying the application fee plus transaction charges.
- iii. Candidates have the option to apply against any one of the posts from Vacancy Notice No.08/2026 to 20/2026 and against these vacancy notices. The Computer Based Test (CBT) for all these posts may be conducted on the same date.

**H) Mode of Selection: -**

- i. Computer Based Test (CBT).
- ii. Interview.
- iii. Medical Examination.

Management may include/dispense with any of the selection methodology as deemed fit.

**I) General Conditions:**

1. Experience and other eligibility criteria shall be reckoned as on **31.05.2026**.
2. Candidates have the option to apply for any one of the posts from Vacancy Notice No.08/2026 to 20/2026.
3. NHRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage.
4. Application shall be submitted as per the prescribed format only. Incomplete application or application without supporting documents and correspondence in this regard will be entertained.
5. Experience of Teaching/Faculty/Apprenticeship/Internship/Proprietorship/Partnership/Freelancer etc will not be considered as relevant experience.
6. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for further selection process. In view of the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview. Criteria to restrict/allow the number of candidates to be called for further selection process.
7. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement. Management is not responsible for itself due to various administrative reasons.
8. No correspondence will be entertained with the candidates not short listed for further selection process or for any enquiry.
9. Candidates are advised to check their email (including spam) and official website of NHRCL from time to time for any information. All communication to the candidates shall be made to their registered Email Id.
10. Necessary communication will be sent to the candidates shortlisted for further selection process.
11. Out-station candidates called for interview will be paid TA as per company rules.
12. The decision of Management regarding selection will be final.
13. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical:** (Civil, Electrical, S&T, IT, Architecture etc) Physically fit in all respects, Visual Standards – Distance Vision: 6/6 with or without glasses/contact lens. Near Vision: JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision: Normal. All other tests as per IRMM allowed.
- b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personnel etc.) Physically fit in all respects. Visual Standards – Distance Vision: 6/6 with or without glasses. Near Vision: JI-JII with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of hypermetropia should not exceed +4 Diopter).

**Note:** The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed medical standards, refer to the IRMM Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of radial keratotomy is not allowed.

14. Applicants appointed on absorption basis will be on probation for a period of one year.
15. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHRCL.
16. **Surety Bond on Joining:** The candidates selected for the above post will have to execute a surety bond for the amount of **Rs. 4,00,000/- (For E-6)** and **Rs. 5,00,000/- (For E-7)** to serve the corporation for a minimum period of **3 years** (exclusive of the period of probation or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.
17. **Surety Bond on Training:** If the candidates are imparted training, the candidates will have to execute a surety bond for the amount of **Rs. 4,00,000/- (For E-6)** and **Rs. 5,00,000/- (For E-7)** to serve the corporation for a minimum period of **5 years** after completion of training (exclusive of the period in which one month prior notice, will be required before seeking resignation from the corporation).
18. The details of various grades, Pay scales & CTC are as under:

Sl. No	Grade	Pay Scale	CTC per annum (In INR Approx)
1.	E-2	Rs.50,000-1,60,000	Rs. 24.00 Lakhs