

**EASTERN RAILWAY**  
**KOLKATA**

**APPLICATION FOR RE-ENGAGEMENT OF RETIRED NON-GAZETTED RAILWAY STAFF IN EXIGENCIES OF SERVICE IN PROJECT ORGANIZATION OF SIGNAL AND TELECOM DEPARTMENT OF EASTERN RAILWAY ON CONTRACTUAL BASIS IN TERMS OF RBE NO.96/2024 CIRCULATED UNDER THIS OFFICE SERIAL CIRCULAR NO.117/2024 AND LETTER NO.E.368/0/RE-ENGAGEMENT DATED 08.01.2025**

Notification No. E.839/2/S&T/TCI/Re-engagement

Dated: 27.05.2025

Opening date of application	Closing date of application
01.06.2025	30.06.2025

**NOTIFICATION**

In view of the exigencies of railway services, it has been decided for re-engagement of retired Railway staff in Project Organization of Signal and Telecom Department of Eastern Railway on contractual basis to fill up 22 posts of various categories in terms of RBE no.96/2024 circulated under this office serial circular no.117/2024 and letter no.E.368/0/Re-engagement dated 08.01.2025. Details of the posts and job requirement are as follows:

Sl. No.	Category	No. of vacancies for which re-engagement is to be done	Duty list
1.	SSE/Sig	05 (1 No. at HQ under CSTE/Proj., 1 No. at SDAH under Dy.CSTE/W/III/SDAH, 2 Nos. at HWH under Dy.CSTE/W/HWH and 1 No. at ASN under Dy.CSTE/P/ASN)	SSE(Signal) works in various sections of HQ offices viz. Estimate, Budget, Store, etc. as and when required. SSE(Signal) is also engaged in field work for timely completion of various projects.
2.	SSE/Works	01 (At ASN under Dy.CSTE/P/ASN)	SSE/Works look after the work in the field regarding construction of Buildings, Huts, Goomties, towers etc.
3.	SSE/Drg	04 (At HQ under CSTE/Proj.)	SSE/Drg looks after the work related with preparation and finalization of various design and drawings.
4.	JE/Sig	01 (At HWH under Dy.CSTE/W/HWH)	JE(Signal) works in various sections of HQ offices viz. Estimate, Budget, Store etc. as and when required. JE(Signal) is also engaged in field work for timely completion of various projects.
5.	Sr.Tech(SIM)	01 (At SDAH under Dy.CSTE/W/III/SDAH)	Sr. Tech (SIM) works in the field for various ongoing projects.
6.	Sr.Tech(WM)	02 (At HWH under Dy.CSTE/W/HWH)	Sr. Tech (WM) works in the field for various ongoing projects.
7.	SIM/II	03 (1 No. at SDAH under Dy.CSTE/W/III/SDAH, 1 No. at HWH under Dy.CSTE/W/HWH and 1 No. at ASN under Dy.CSTE/P/ASN)	SIM works in the field for various ongoing projects.
8.	Asstt.(S&T)	02 (1 No. at HQ under CSTE/Proj. and 1 No. at HWH under Dy.CSTE/W/HWH)	Assistant(S&T) works in the office as well as field to assist officers and supervisors
9.	OS	02 (1 No. at HQ under CSTE/Proj. and 1 No. at ASN under Dy.CSTE/P/ASN)	OS(G) looks after the following works - i. Audit related matters ii. Staff establishment related matters. ii. Correspondence reg. Election Duty iv. Parliament Question v. Training of officers and staff related matters. vi. RTI/Court Cases of Gaz. & Non-Gaz. staff. vii. Miscellaneous correspondences. viii. Any other job assigned to him from time to time
10.	Steno Gr.I	01 (At HQ under CSTE/Proj.)	Taking dictation and transcription of the same. Any other job assigned to him from time to time.
	<b>TOTAL</b>	<b>22</b>	

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1. Applications are invited from retired interested Railway employees of Signal and Telecom Department who have retired from the above-mentioned categories.
2. Eligible and interested employees may apply as per the application format at **Annexure-I**. The duly filled application along with relevant enclosures should be sent to "The Sr. Personnel Officer(Engg.), Office of the Principal Chief Personnel Officer, Eastern Railway, 17, N. S. Road, Kolkata – 700001 in an envelope **within 30.06.2025** by 16:00 hours after which no applications will be accepted. Postal delay of any kind will be attributable to the applicant and no applications will be accepted after the due date. The envelope should be superscribed with "**Application for re-engagement in Eastern Railway/S&T/Project Organization**".

### **TERMS AND CONDITIONS:**

1. Suitability/competency of the staff shall be adjudged before such re-engagement by a committee nominated for this purpose and the decision of the committee shall be final.
2. The integrity aspect will be checked while permitting such re-engagement.
3. Retired employees being re-engaged should not have been covered under the Safety Related Retirement Scheme / Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
4. Removal/Dismissal/Compulsory/Voluntary retired employees are not eligible for re-engagement.
5. Re-engagement will be subject to prescribed medical fitness for the respective categories.
6. Re-engagement should be done in the same pay level (at the time of retirement) and category/trade.
7. Maximum age limit for such re-engagement shall be 65 years.
8. Remuneration, allowances and leave of re-engaged retired staff will be as per stipulations of RBE No. 96/2024, through IPAS Module, as under:
  - a) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
    - b) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
    - c) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
    - d) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
9. Each engagement should be decided on merits of the requirement and the suitability of the person for the job. The Committee should take in account working experience of staff so that they are useful for the purpose for which they are selected.
10. The scheme will remain in vogue for an initial period of 2 years from the date of issue of instruction vide RBE No.96/2024 or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.
11. Re-engaged staff should be discharged immediately on joining of selected candidates from new recruitment/promotional examination/regular promotion, whichever is less.
12. The service of such re-engaged staff may be terminated at any point of time for unsatisfactory service without any prescribed procedure.
13. Re-engaged staff shall not be made in-charge of the unit in the Division or in the Construction Unit. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate. Re-engaged staff may recommend their suggestions on financial and other matters to regular or in-service staff/officer.
14. As far as practicable, preference for re-engagement may be given to those eligible retired employees who have retired within 90 days prior to the first date of re-engagement. However, other eligible retired employees may also be considered.
15. Age, education qualification will be reckoned as per Service Record.

16. As far as possible, re-engagement may be in the office(s) from where the employee had retired/superannuated. However, employees re-engaged should be willing to work anywhere in the concerned unit.
17. The duty hours of the re-engaged employees would be as per the working conditions of the category/other exigencies.
18. Acceptance/rejection of applications will be at the sole discretion of administration.
19. **Self-attested photocopies of Service Certificate, Pensioner Identity Card, Pensioner Payment Order and one copy of recent passport size photograph should be attached with the application.**
20. This notification and proforma for the application are also available on the official website of Eastern Railway at the following url: '[www.er.indianrailways.gov.in](http://www.er.indianrailways.gov.in)'. The proforma for the application may be downloaded from the above website.

Encl: As above.



(D. Aich)

Sr. Personnel Officer (Engg.)  
for Principal Chief Personnel Officer



**PROFORMA FOR APPLICATION FOR RE-ENGAGEMENT OF RETIRED EASTERN RAILWAY EMPLOYEES**

1.	Full Name (In Block Letters)		
2.	Father's Name		
3.	Community		
4.	Designation (At The Time Of Retirement)		
5.	Unit/Office/Division where retired		
6.	Controlling officer at the time of retirement		
7.	Date of birth & Age		
8.	Date of appointment		
9.	Date of regular entry in the category/ grade from which retired		
10.	Date of superannuation/retirement		
11.	Last pay drawn, GP/Pay Level (at retirement)		
12.	Educational qualification		
13.	Post applied for (as per notification)		
14.	Unit/Division applied for (as per notification)		
15.	P. P. O Number		
16.	Government ID Card Number (Pensioner) (Enclosed copy)		
17.	Basic Pension sanctioned at the time of retirement		
18.	Date of attaining the age of 65 years		
19.	Address of correspondence		
20.	Mobile no.		
21.	Email ID		
22.	Aadhaar no.		
23.	PAN No.		
24.	Indicate reward received during service life (copy to be enclosed)		
25.	Indicate if you have received any penalties		
26.	Have you ever been arrested/prosecuted (Yes/No)		

**DECLARATION**

I do hereby declare that the statement made in the above option format is true. I will abide by all the rules and regulations for re-engagement issued by Railway Board from time to time. I am ready to accept the post applied for in any division/unit of Eastern Railway and also accept the duty rosters of the said post.

- iii. I, the undersigned, do hereby solemnly affirm and declare that the particulars furnished above are true and correct. I shall be held responsible for any wrong and/or incorrect information and my re-engagement may be terminated for this wrongful act.
- iv. I shall abide by the conditions stipulated in PCPO/ER's notification no. E.839/2/S&T/TCI/Re-engagement dated 27.05.2025.

Place:

Date:

Full signature of the retired staff:-

Name:-